

# PACIFIC PEOPLES CAPABILITY LEAD - ROLE AND RESPONSIBILITIES

## “EMPOWERING COMMUNITIES, BUILDING CAPACITIES”

### 01

#### INTRODUCTION

This role focuses on empowering Pacific communities to stand strong on their own. It's about more than just giving support; it's about teaching skills and building confidence so the community can solve problems and make progress by themselves. The goal is to help them grow in a way that, eventually, they won't need our help anymore. It's about guiding them to a point where they can continue thriving independently.



### 02

#### COMMUNITY ENGAGEMENT

Building and maintaining strong relationships with Pacific communities.

- Identify community needs and aspirations.
- Foster collaborative partnerships.

### 03

#### PROGRAMME DELIVERY

Designing and implementing programmes tailored to community needs.

- Programme design and planning.
- Implementation and management.
- Monitoring and evaluation.



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### 04

#### RESOURCE DEVELOPMENT

Creating resources to support community engagement and programme delivery.

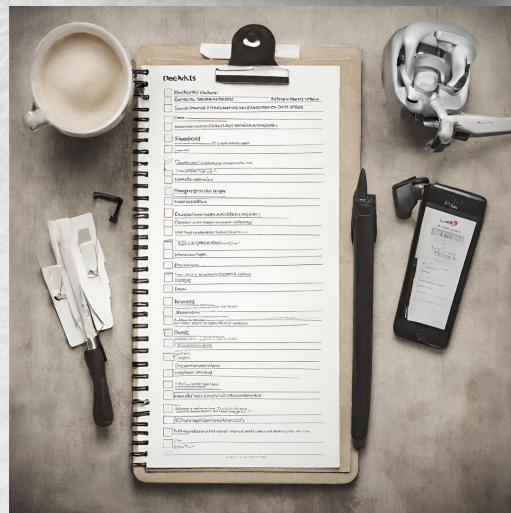
- Development of educational and training materials.
- Ensuring accessibility and relevance to Pacific communities.

### 05

#### REPORTING & COMPLIANCE

Ensuring activities align with organisational goals and compliance requirements.

- Regular progress reporting.
- Compliance with policies and standards.



### 06

#### CLOSING

This role significantly uplifts Pacific communities by fostering self-reliance, cultural strength, and sustainable development.



EMPOWERING COMMUNITIES FOR SUSTAINABLE DEVELOPMENT

# ENGAGEMENT STRATEGY FOR PACIFIC PEOPLES CAPABILITY LEAD

## Introduction

To empower Pacific communities through collaborative initiatives, fostering independence and sustainable development.

1

“SELF-SUFFICIENCY”

“AWARENESS”

2

## Strategy Launch

Introducing the role and objectives.

- Channels of communication, overview of launch event.

## Community Engagement

Collaborative and regular community involvement.

- Regular meetings, programme co-creation.

3

“PARTNERSHIP”

“IMPACT”

4

## Programme Delivery

Community-centric programme planning and implementation.

- Workshops for planning, evaluation methods.

## Resource Development

Creating and distributing supportive resources.

- Workshop details, training and distribution plans.

5

“EMPOWERMENT”

“ACCOUNTABILITY”

6

## Reporting and Compliance

Transparent reporting and strategy adaptation.

- Regular updates, feedback mechanisms.

## Building Independence

Programmes aimed at fostering self-reliance.

- Skill-building programmes, community-led initiatives.

7

“AUTONOMY”

“INSIGHT”

8

## Evaluation

Measuring Effectiveness and Impact.

- Continuously measure and refine strategies to maximize their effectiveness and community benefit.

## Sustainability

Ensuring Long-Term Growth and Independence.

- Establish practices and resources for ongoing, independent community development.

9

“ENDURANCE”

“RESOLUTION”

10

## Conclusion

Summarizing Achievements and Lessons Learned.

- Summarize the strategy's successes and lessons for future planning.

## Next Steps

Planning for Future Development and Engagement.

- Set and plan future community development goals, outlining clear timelines and milestones.

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“PROGRESSION”

“CONTACT”

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## Further Information

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